

# Onboarding

## Hybrid & Corporate Timelines

Non-Licensed Associate (NLA) → **at least 10 business days**

Licensed Associate (LA) → **3 to 6 weeks**

Exam Taker → **3 to 6 weeks**

Financial Advisor → **8 weeks**

## Promotions/Status Changes

Non-Licensed Assistant to a Licensed Administrative Assistant → **3 to 6 weeks**

Licensed Associate to a Financial Advisor → **2 to 3 weeks**

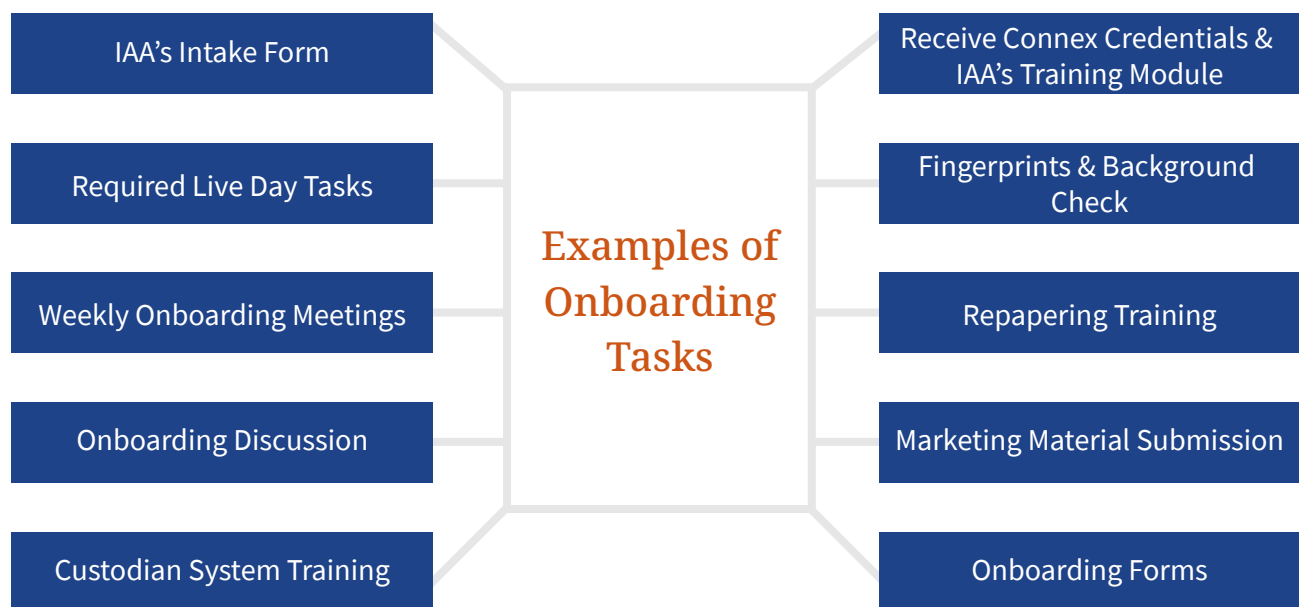
## IFA Only Timelines

Non-Licensed Associate (NLA) → **at least 10 business days**

Licensed Associate (LA) → **approximately 2 to 3 weeks**

Financial Advisor → **6 to 8 weeks**

There are a lot of moving parts in the onboarding process. This is why we require all new hires or status changes to contact the Director of Transitions, Tina VonCanon.



*Timelines are subject to change. For advisor use only.*